

RECUNOAȘTEREA ȘI MOTIVAREA ANGAJAȚILOR



CARE WISE PEOPLE



**Without company values
there is **no company culture.****

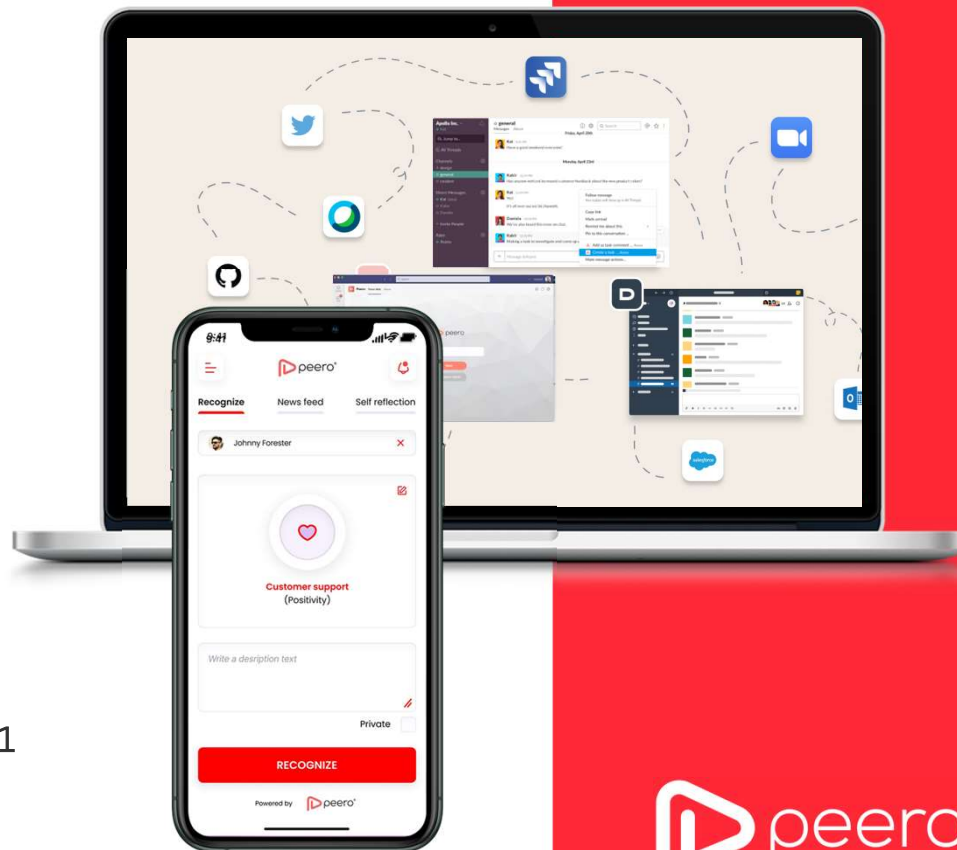
**Without company culture
there is **no performance.****

In a company of 150 employees, 54 people are at risk of leaving their jobs.

41 of them would do so because of lack of strong company culture, values and appreciation.

The Culture Engine of Your company

- Create high performing teams
- Foster a growth mindset culture
- Connect people to strategy
- Measure daily pulse of Your team
- Drive actionable reviews
- Celebrate Your people



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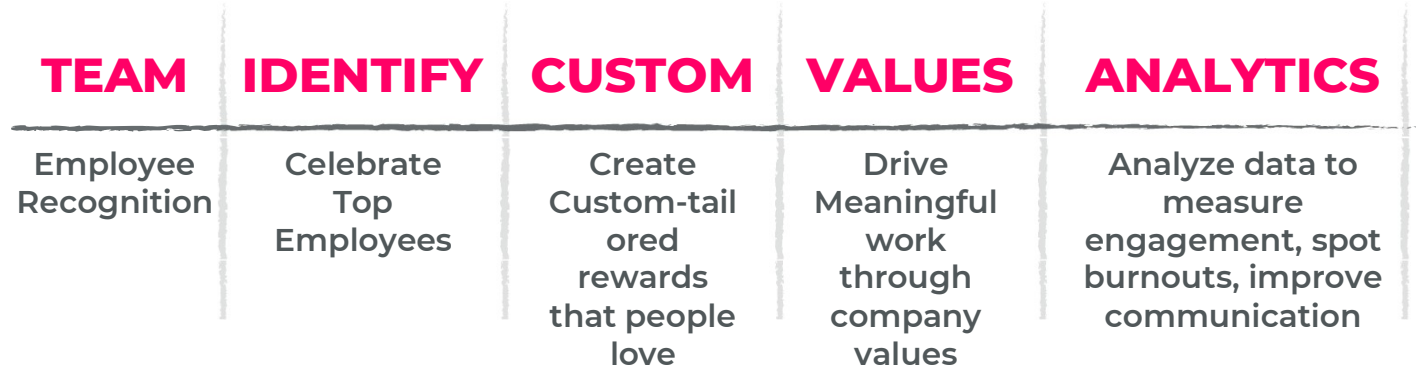
Peer-to-Peer feedback
Sent this year

51%

Increase from 2021



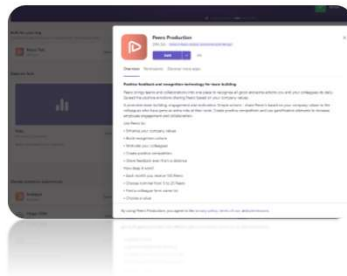
HOW PEERO WORKS



Implicați angajații folosind feedback pozitiv, tablouri de bord gamificate și discuții deschise

STEP 1.

Add Peero to Microsoft Teams.



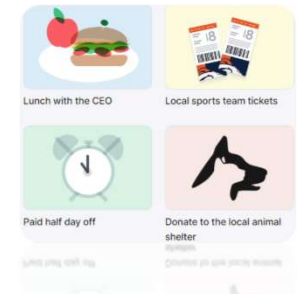
STEP 2.

Write glowing messages, include emojis, put a smile on someone's face.



STEP 3.

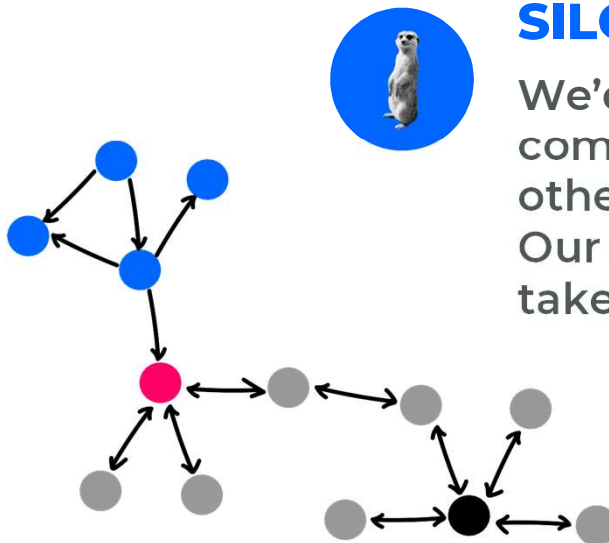
Exchange Your points to meaningful rewards



ANALYTICS

FEEDBACK BECOMES DATA POINTS

Analyze data to measure engagement, spot burnouts, improve communication

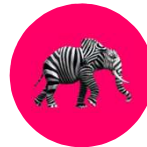


SILO

We'd rather not communicate with other departments. Our manager should take care of that.

BOTTLENECK

We'd rather not communicate with other departments. Our manager should take care of that.



LEADER

I'm not sharing feedback with my colleagues, because I feel out of place.

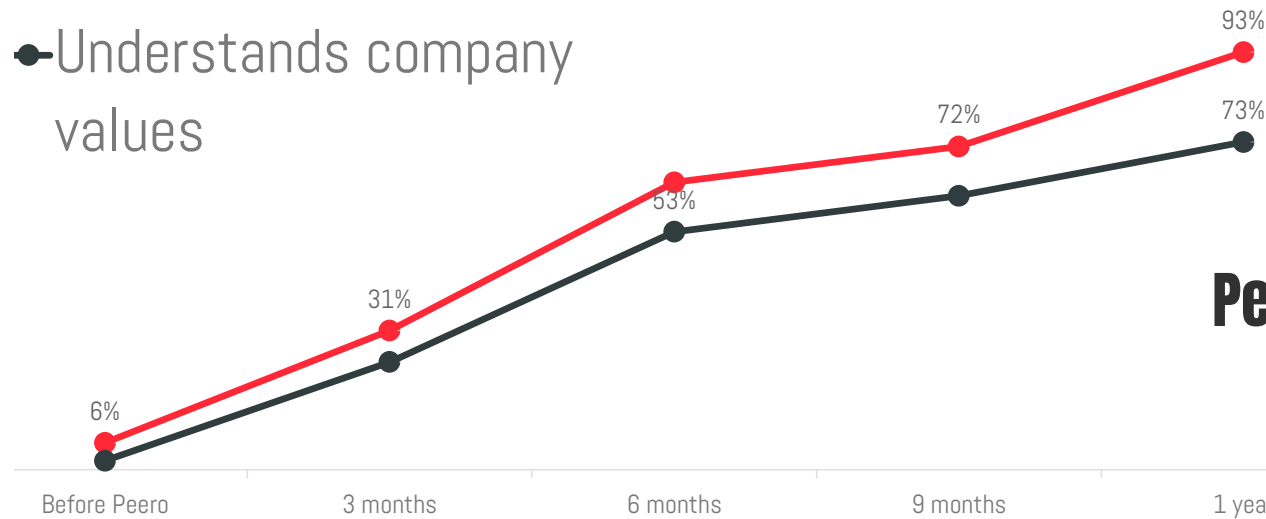


Power BI

All clients notice improvement in company value recognition and understanding

● Can name company values

● Understands company values



90% of companies using Peero finds the improvement to be **significant and rapid**



SAMSUNG



watsons

ATERA

SIXT

= Citadele

acme



inspired UM



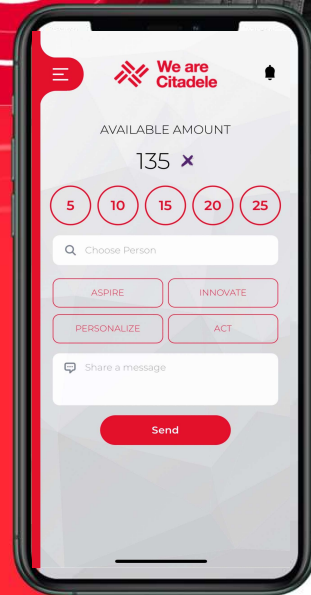
Since Peero launch

50 000+
feedback shared

1+
million
X REWARDS
points shared



Country activity in September



“We managed to help with digital transformation while people were employed from home amidst crisis, boosted engagement and encouraged people to do more via Peero.”

Vladislav Mironov,
= Citadele Board Member



**Together we can
Get through any
wall**

